

**Independent Committee in relation to the
Fire at Wang Fuk Court in Tai Po**

2ND WITNESS STATEMENT OF LI Man-pong

I, LI Man-pong, Senior Divisional Occupational Safety Officer (Operations Division) (New Territories East and Kwun Tong Region)¹, Labour Department, Units 06-07, 19/F, Millennium City 6, 392 Kwun Tong Road, Kwun Tong, Kowloon, do say as follows:-

1. I am a Senior Divisional Occupational Safety Officer of the Labour Department (“LD”) of the Government of the Hong Kong Special Administrative Region. I am the same LI Man-pong who made the Witness Statement of LI Man-pong dated 15 January 2026. Save as otherwise specified, this 2nd Witness Statement adopts the same abbreviations and nomenclature as in my previous Witness Statement.
2. In this 2nd Witness Statement, I shall provide the Committee with an update on the accident investigation carried out by LD in respect of the death of a number of employees in the fire at WFC that was reported to the LD.

Reporting workplace accidents

3. LD administers the Occupational Safety and Health Ordinance (Cap. 509) (“OSHO”), the Factories and Industrial Undertakings Ordinance (Cap. 59) and their subsidiary legislation.
4. Section 13 of the OSHO ([LD/A/3]) stipulates that a person responsible for the workplace must report an accident that occurs at a workplace and causes the death of, or serious bodily injury to, or incapacity from working for at least 3 days to an occupational

[LD/A/3]

safety officer. If an accident causes the death or serious bodily injury to an employee, the report shall be made within 24 hours from the time of the accident. There are similar requirements under regulation 17 of the Factories and Industrial Undertakings Regulations (Cap. 59A) ([LD/A/11]).

[LD/A/11]

5. Upon notification of serious or fatal accidents, LD would carry out accident investigations through attending the accident scene, taking photos and/ or videos, making measurements, interviewing relevant parties, etc. so as to ensure that the requirements on safety, health and welfare of workers are complied with, and to give advice to employers and employees to prevent the recurrence of similar accidents.

Reported accidents from the contractor concerned at WFC

6. As at 3 January 2025, LD received five “Notices by employer of the death of an employee” (commonly known as Form 2) ([LD/E/15-19]) submitted by PC&E in compliance with the

[LD/E/15-19]

forementioned requirements under the OSH legislation.

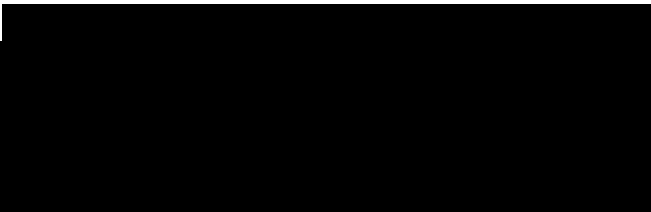
LD’s accident investigation

7. LD conducted several on-site investigations in December 2025 and took some photos to facilitate statement taking with witnesses.
8. Due to the seriousness of the fire and the large number of casualties, LD will give way to the Police for securing evidence for possible serious criminal offences and interviewing the witnesses involved. Nevertheless, LD keeps close liaison with the Police, and will seek to arrange interviews with the witnesses involved as soon as possible.
9. In early January 2026, the Police shared their investigation

findings gathered from the witnesses insofar with LD. After perusing the investigation findings of the Police, LD will start approaching relevant witnesses in mid-January, who have the potential to provide information about the OSH issues at WFC, subject to the premise of not interfering with the police investigation.

10. Based on the information to be collected from the witnesses, LD will compile an investigation report from the perspective of OSH. At this stage, LD anticipates that the OSH investigation report for WFC fire could be compiled within two months once all necessary information is gathered. As mentioned, LD will actively seek to gather information relevant to the investigation, to the extent without interfering with the ongoing police investigation. LD would seek legal advice from the Department of Justice subsequently before taking legal actions against any duty holders.
11. I confirm that the contents of this Witness Statement are true to the best of my knowledge, information and belief.

Dated this 16th day of January 2026.



LI Man-pong